

TRAINING AND DEVELOPMENT–AN ANALYSIS OF EFFECTIVENESS IN SELECT PUBLIC AND PRIVATE BANKS IN VIJAYAPURA

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ABSTRACT

In current scenario, drastic revolution is taking place in training and development in banking sector. Due to the technological changes and banking environments, training and development has become challenging task for both public as well private sector banks. It is essential to understand cause and effects among bank employees regarding training and development. This study focuses to understand the effectiveness of training and development programs on bank employees of public as well as private sector banks.

This study is based on primary data as well as secondary data. Survey from public as well as private sector bank employees has been conducted using structured questionnaire. The data has been collected from 100 respondents to understand the effectiveness of training and development programs in banking sector in Vijayapura. , 5 point Likert scale was used to test the statistical significance and for data analysis using ANOVA. This paper helps to understand overall function and effectiveness of training and development in banking sector.

KEYWORDS: *Training and Development, Bank Employees*